

AN ORDINANCE

BY: COUNCILMEMBER C.T. MARTIN

04-0-2107

**AN ORDINANCE TO AMEND DIVISION 2, CLASSIFICATION PLAN OF THE CODE OF ORDINANCES OF THE CITY OF ATLANTA, SO AS TO CREATE A NEW SECTION 114-113 PUBLIC SAFETY PARITY; TO AMEND SECTION 114-76 DEFINITIONS; AND FOR OTHER PURPOSES**

**WHEREAS**, the City of Atlanta is charged with the responsibility to provide a safe and secure environment for its citizens, businesses visitors and property; and

**WHEREAS**, in accomplishing this responsibility the City operates Correction, Fire and Police operations through its Corrections Department, Fire Department and Police Department, collectively known as Public Safety; and

**WHEREAS**, the City has authorized in excess of 3000 positions within the three Public Safety departments; and

**WHEREAS**, the Atlanta City Council recognizes the inextricable value of these departments and their employees; and

**WHEREAS**, the Atlanta City Council believes that the sworn personnel in these operations should be compensated equally for the protective services provided to the Atlanta citizenry and customers; and

**WHEREAS**, the Atlanta City Council desires to adopt a policy of parity for sworn positions in the City's Public Safety departments

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA:**

**SECTION ONE:** that a new Section 114-113 be created in the Atlanta City Code to read as follows:

It shall be the policy of the City of Atlanta Georgia that parity in salaries shall be paid and maintained for sworn positions in the public safety departments of Corrections, Fire and Police.

**SECTION TWO:** that Sec. 114-76. Definitions, be amended to add a definition for "Parity" to read as follows:

Parity means the payment and maintenance of salaries for sworn personnel in the Public Safety Departments of Corrections, Fire and Police, at an equal level across departments at each corresponding grade and rank.

**SECTION THREE:** All ordinances or parts of ordinances in conflict herewith are hereby repealed.